

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LEAH ALAGOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of August, 2012 agrees to employ, **LEAH ALAGOOD**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 14, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$34,379.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of August, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **THOMAS BLOUNT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **THOMAS BLOUNT** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DEB BOERNER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **DEB BOERNER** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

READING RECOVERY TEACHER LEADER

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIA BUSCH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **JULIA BUSCH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$45,430.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JENNIFER D'ANGELO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **JENNIFER D'ANGELO**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KELLI DOUGAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **KELLI DOUGAN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

MATH SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LARRY DRIVER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **LARRY DRIVER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

G/T SPECIALIST

TIME: The time period covered by this contract is: **190** days (July 1, 2011-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$51,000.00** (G/T 0.5 FTE \$26,500.00 and Co-op \$24,500.00) to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHEM ESTES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **SHEM ESTES**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40,928.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SAMANTHA EVANS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **SAMANTHA EVANS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **WENDY FLORICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **WENDY FLORICK**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DESERE FOSSE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of December, 2012, agrees to employ **DESERE FOSSE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$34,380.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of January, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHERYL GALL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHERYL GALL** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **6** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **ELIZABETH GAMBERT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **ELIZABETH GAMBERT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DARLENE GRAF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **DARLENE GRAF**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39,291.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHERYL HAHN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 2nd day of August, 2012, agrees to employ, **SHERYL HAHN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR INTERVENTION CONSULTANT

TIME: The time period covered by this contract is: **173** days (September 4, 2012 – May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$56,270.58.00** to be paid in **10** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of August, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDA JASLOW**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **LINDA JASLOW** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

MATH PROJECT CO-DIRECTOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **BOBBIE JENSEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **BOBBIE JENSEN**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST @. 06

TIME: The time period covered by this contract is: **114 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$28,200.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHRIS KIOUS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHRIS KIOUS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40,928.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARLA MATTHEWS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **MARLA MATTHEWS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2011–May 25, 2012)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39,973.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **COLLEEN MICK** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

EARLY CHILDHOOD COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$64,471.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIE MINKEL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **JULIE MINKEL**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR INTERVENTION CONSULTANT

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$45,430.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CAROL ONSTOTT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CAROL ONSTOTT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40,928.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHERYL PICKERING**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHERYL PICKERING** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CAREER & TECHNICAL ED COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$63,118.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **EMILY PIERCE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **EMILY PIERCE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LA JEANA PIRTLE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **LA JEANA PIRTLE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **HEATHER POZZO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **HEATHER POZZO**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MICHAEL ANN RAMER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **MICHAEL ANN RAMER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **AMY RAYMOND**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **AMY RAYMOND**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SUSAN RICHMOND**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **SUSAN RICHMOND** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHRISTINA RIEGER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHRISTINA RIEGER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$38,745.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **VIRGINIA RHAME**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of August, 2012, agrees to employ, **VIRGINIA RHAME** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SCIENCE SPECIALIST

TIME: The time period covered by this contract is: **216** days (August 6, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$54,162.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of August, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARCIA SANDERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of May, 2012, agrees to employ, **MARCIA SANDERS** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ASSISTANT DIRECTOR/TEACHER CENTER COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$86,700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LYNN HOFSTAD SCHUMACHER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **LYNN HOFSTAD SCHUMACHER**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JESSE SMITH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **JESSE SMITH** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

DISTANCE LEARNING COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$63,118.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MIKE VAN DYKE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **MIKE VAN DYKE** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:
DIRECTOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **112,000.00*** to be paid in **12** installments. ***\$500.00 per month car allowance plus mileage/expenses to and from NWAESC related travel.**

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **REBECCA VOCKROTH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **REBECCA VOCKROTH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDSEY YOUNG**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **LINDSEY YOUNG**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2011–May 25, 2012)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$33,834.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number
