State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHARLES CUDNEY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 10th day of March, 2014, agrees to employ, **CHARLES CUDNEY** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

DIRECTOR

TIME: The time period covered by this contract is: **240** days per year with contract running (July 1, 2014-June 30, 2017)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **115,360.00*** to be paid in **12** installments. *\$500.00 per month car allowance plus mileage/expenses to and from NWAESC related travel.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
•	Part certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Pardistrict any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: Efrom state, federal, and/or local LEA's for this	Employment is contingent on funds becoming available position.
Given this, the 10th day of March, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **THOMAS BLOUNT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **THOMAS BLOUNT** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Given this the 3rd day of April 2014

LITERACY SPECIALIST

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

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Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	
Social Security Number	-	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LAWRENCE B. DRIVER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **LAWRENCE B. DRIVER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

G/T SPECIALIST

TIME: The time period covered by this contract is: 180 days (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$52,630.00 (**G/T 0.5 FTE \$26,500.00 and Co-op 0.25 FTE \$26,130.00) to be paid in **12** installments.

entered into or renewed shall be considered to be be binding upon both parties unless changed by m	incorporated as terms of said contract and shall
CERTIFICATION: The Party of the Second Part cont under contract with another school district excessions district which is listed herein:	
REFUND OF UNEARNED SALARY: The Party of district any salary received for which no teaching s (Ark. Stat. 80-1331)	_
OTHER CONDITIONS OF EMPLOYMENT: Employment is the condition of the conditi	, ,
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	esident of the Board
Address (Party of the Second Part) Sec	cretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DEB BOERNER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **DEB BOERNER** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

READING RECOVERY TEACHER LEADER

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

· · · · · · · · · · · · · · · · · · ·	s of the NWAESC in effect at the time the contract is d to be incorporated as terms of said contract and shall ed by mutual consent. (Act 224 of 1983)
	d Part certifies that at the date of this contract he/she is rict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The lidistrict any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT from state, federal, and/or local LEA's for the state of the stat	: Employment is contingent on funds becoming available nis position.
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDA JASLOW**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **LINDA JASLOW** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

MATH PROJECT CO-DIRECTOR

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
• • • • • • • • • • • • • • • • • • •	art certifies that at the date of this contract he/she is except for part-time services shared by more than on
district any salary received for which no teachi (Ark. Stat. 80-1331)	
OTHER CONDITIONS OF EMPLOYMENT: E from state, federal, and/or local LEA's for this p	mployment is contingent on funds becoming available cosition.
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARCIA SANDERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **MARCIA SANDERS** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

ASSISTANT DIRECTOR/TEACHER CENTER COORDINATOR

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

•	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than on
district any salary received for which no teachi (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: E from state, federal, and/or local LEA's for this	Employment is contingent on funds becoming available
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **COLLEEN MICK** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

EARLY CHILDHOOD COORDINATOR

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than on
district any salary received for which no teachi (Ark. Stat. 80-1331)	Employment is contingent on funds becoming available
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and CHERYL PICKERING, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **CHERYL PICKERING** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

CAREER & TECHNICAL ED COORDINATOR

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

·	f the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
_	art certifies that at the date of this contract he/she is except for part-time services shared by more than on
district any salary received for which no teach (Ark. Stat. 80-1331)	Employment is contingent on funds becoming available
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SUSAN RICHMOND**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **SUSAN RICHMOND** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

LITERACY SPECIALIST

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

•	f the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
•	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Pardistrict any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: Efrom state, federal, and/or local LEA's for this	Employment is contingent on funds becoming available position.
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DONNA RUSH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **DONNA RUSH** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

•	s of the NWAESC in effect at the time the contract is ed to be incorporated as terms of said contract and shall ed by mutual consent. (Act 224 of 1983)
	d Part certifies that at the date of this contract he/she is rict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT from state, federal, and/or local LEA's for the state of the stat	: Employment is contingent on funds becoming available his position.
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	-

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JESSE SMITH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **JESSE SMITH** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

DISTANCE LEARNING COORDINATOR

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than on
district any salary received for which no teachi (Ark. Stat. 80-1331)	ty of the Second Part agrees to refund to the school ng services were rendered. Imployment is contingent on funds becoming available
from state, federal, and/or local LEA's for this p	
Given this, the 3rd day of April, 2014	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **VIRGINIA RHAME**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **VIRGINIA RHAME** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SCIENCE SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is

entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

Address (Party of the Second Part)

Social Security Number

President of the Board

Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHERYL HAHN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 3rd day of April, 2014, agrees to employ, **SHERYL HAHN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

BEHAVIOR SUPPORT SPECIALIST

TIME: The time period covered by this contract is: **200** days (July 28, 2014 – June 5, 2015)

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
tifies that at the date of this contract he/she is t for part-time services shared by more than one	
ne Second Part agrees to refund to the school vices were rendered.	
ment is contingent on funds becoming availablen.	
ident of the Board	
etary of the Board	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KELLI DOUGAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **KELLI DOUGAN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

MATH SPECIALIST

TIME: The time period covered by this contract is: 240 days (July 1, 2014-June 30, 2015)

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)		
•	art certifies that at the date of this contract he/she is except for part-time services shared by more than one	
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position. Given this, the 3rd day of April, 2014		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARY ANN MCINTYRE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 3rd day of April, 2014, agrees to employ, **MARY ANN MCINTYRE** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

BEHAVIOR SUPPORT SPECIALIST

TIME: The time period covered by this contract is: **200** days (July 28, 2014 – June 5, 2015)

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)		
•	Part certifies that at the date of this contract he/she is except for part-time services shared by more than on	
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position. Given this, the 3rd day of April, 2014		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **PAUL JOHNSTON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 3rd day of April, 2014, agrees to employ, **PAUL JOHNSTON** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

TRANSITION SPECIALIST

TIME: The time period covered by this contract is: **220** days (July 1, 2014 – June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$52,700** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position. Given this, the 3rd day of April, 2014 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARSHA HOLDER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 5th day of June, 2014, agrees to employ, **MARSHA HOLDER** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

ESVI SPECIALIST

TIME: The time period covered by this contract is: 190 days (July 1, 2014 – June 30, 2015)

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)	
	art certifies that at the date of this contract he/she is except for part-time services shared by more than one	
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)		
OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.		
Given this, the 5th day of June, 2014		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	