

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHARLES CUDNEY**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 10th day of March, 2014, agrees to employ, **CHARLES CUDNEY** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:  
**DIRECTOR**

**TIME:** The time period covered by this contract is: **240** days per year with contract running (July 1, 2014-June 30, 2017)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **115,360.00\*** to be paid in **12** installments. **\*\$500.00 per month car allowance plus mileage/expenses to and from NWAESC related travel.**

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.  
(Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 10th day of March, 2014

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Party of the Second Part (Employee)

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President of the Board

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Address (Party of the Second Part)

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Secretary of the Board

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Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **THOMAS BLOUNT**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **THOMAS BLOUNT** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:  
**LITERACY SPECIALIST**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.  
(Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LAWRENCE B. DRIVER**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **LAWRENCE B. DRIVER**, Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**G/T SPECIALIST**

**TIME:** The time period covered by this contract is: **180** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$52,630.00** (G/T 0.5 FTE \$26,500.00 and Co-op 0.25 FTE \$26,130.00) to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DEB BOERNER**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **DEB BOERNER** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**READING RECOVERY TEACHER LEADER**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDA JASLOW**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **LINDA JASLOW** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**MATH PROJECT CO-DIRECTOR**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$76,125.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARCIA SANDERS**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **MARCIA SANDERS** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**ASSISTANT DIRECTOR/TEACHER CENTER COORDINATOR**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$89,301.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **COLLEEN MICK** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**EARLY CHILDHOOD COORDINATOR**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$66,405.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHERYL PICKERING**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **CHERYL PICKERING** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**CAREER & TECHNICAL ED COORDINATOR**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$65,012.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SUSAN RICHMOND**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **SUSAN RICHMOND** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**LITERACY SPECIALIST**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DONNA RUSH**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **DONNA RUSH** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**LITERACY SPECIALIST**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JESSE SMITH**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **JESSE SMITH** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**DISTANCE LEARNING COORDINATOR**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$65,012.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **VIRGINIA RHAME**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **VIRGINIA RHAME** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**SCIENCE SPECIALIST**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.  
(Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHERYL HAHN**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 3rd day of April, 2014, agrees to employ, **SHERYL HAHN** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**BEHAVIOR SUPPORT SPECIALIST**

**TIME:** The time period covered by this contract is: **200** days (July 28, 2014 – June 5, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$65,053** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KELLI DOUGAN**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **KELLI DOUGAN** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**MATH SPECIALIST**

**TIME:** The time period covered by this contract is: **240** days (July 1, 2014-June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARY ANN MCINTYRE**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 3rd day of April, 2014, agrees to employ, **MARY ANN MCINTYRE** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**BEHAVIOR SUPPORT SPECIALIST**

**TIME:** The time period covered by this contract is: **200** days (July 28, 2014 – June 5, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$65,053** to be paid in **10** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

---

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **PAUL JOHNSTON**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 3rd day of April, 2014, agrees to employ, **PAUL JOHNSTON** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**TRANSITION SPECIALIST**

**TIME:** The time period covered by this contract is: **220** days (July 1, 2014 – June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$52,700** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE  
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

**PARTIES:** The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARSHA HOLDER**, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 5th day of June, 2014, agrees to employ, **MARSHA HOLDER** Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**ESVI SPECIALIST**

**TIME:** The time period covered by this contract is: **190** days (July 1, 2014 – June 30, 2015)

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$53,000** to be paid in **12** installments.

**BOARD POLICIES:** The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

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**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

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**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**OTHER CONDITIONS OF EMPLOYMENT:** Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 5th day of June, 2014

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the Board

\_\_\_\_\_  
Social Security Number

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